Purpose

DP World Southampton is committed to providing a secure workplace at all times in order to ensure that our business activities are conducted in a manner that complies with Company Policies and International law, and in compliance with relevant International, National security legislations and standards specifically SOLAS, Chapter XI-2 and Parts A and B of the International Code for the Security of Ships and Port Facilities (ISPS Code) and ISO 28000:2007.

Objectives

Policy objectives have been established to ensure the security of our employees, our customers and the assets that are essential to the successful conduct and continued growth of our business. Operational, Commercial, Engineering, Human Capital departments and other functional areas will support the operation of the security management system; this is to be achieved by all within DP World Southampton adopting the following security policy objectives:

1. Engaging and working proactively with all stakeholders (customs, shippers, carriers, ISPS agencies, etc) to identify leading security practices and technologies that provide innovative solutions for the secure and efficient movement of containers and cargo within the supply chain.
2. Identifying and evaluating all security related risk and establishing controls to manage and reduce any or all quantified risk to an acceptable security level.
3. To consider the well-being and security of our employees in the course of their work in association with local risks.
4. To conduct regular internal, external and surveillance audits to evaluate and improve effectiveness, cost of security processes, and the methodology used.

Intent

Senior Management will visibly uphold the principles of this policy and integrate them throughout the company, while the Security Management Team will regularly review security management performance and policy as necessary.

The management and supervisory staff at DP World Southampton are responsible for implementing and maintaining the security management systems necessary to comply with this policy and will be held accountable for compliance and performance.

Each employee has a duty to report any unusual observations, practices or persons that could pose a security risk to DP World Southampton and the community where we operate.

DP World Southampton will review this policy and management system at security management review meetings, or in the event of a serious security incident that merits an immediate review, requiring remedial action to be taken to maintain its compliance with policy objectives.

S McCrindle
Port Operations Director